

Paul Csoban

From: Gary Uhlmann
Sent: Friday, 22 September 2017 5:28 PM
To: Paul Csoban; Cathie Allen
Subject: FW: Amanda Reeves return to substantive position

Paul/Cathie – Please note my email to Amanda below. I am happy to discuss this in more detail next week.

Thanks

Gary

**Gary Uhlmann**

Chief Executive Officer

Health Support Queensland, **Department of Health**

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Queensland Health acknowledges the Traditional Owners of the land, and pays respect to Elders past, present and future

From: Gary Uhlmann
Sent: Friday, 22 September 2017 5:27 PM
To: [REDACTED]
Cc: Shaun Mulholland; Theresa Hodges; Dianne Woolley; Barbara Phillips
Subject: Amanda Reeves return to substantive position

Hi Amanda

Thank you for your time this week. I was pleased to have the opportunity to explore and clarify your issues and concerns. I also noted your assurances that you support the current standing scientific processes and your additional confirmation that the processes currently in place also satisfy your concerns about the possibility of positive samples being missed although you do believe that there are more efficient ways of undertaking this testing.

I committed at that meeting I would finish my discussions and considerations about your current employment arrangements and operational concerns and notify you of my decisions at the end of this week.

As such I have decided the following:

1. That you should return to your substantive position within the DNA team on Tuesday 3 October 2017;
2. That the current process you believe is inefficient will be reviewed to determine whether it can be improved;

3. That a review will be undertaken to determine whether any previous negative samples should be retested to ensure that this negative result is accurate;
4. That upon your returning to your position, an external consultant will be engaged to help undertake the following reintegration activities:
 - a. Support the re-establishment of the management team and working relationships including clarification of any existing role, responsibilities and relationship issues and matters and obtaining a clear agreement on these matters by all parties.
 - b. Support the re-establishment of your individual team and address any matters that may impact on the effectiveness of your team.
 - c. Where a written commitment needs to be obtained between any of the parties in order to ensure the effective future operation of the overall DNA function then this will be completed as part of this process.

Please note that I consider that the effective operation of the DNA function is critical for the State and that the reintegration activities outlined above are an important step in ensuring the function is not compromised.

I will personally communicate the above decisions to FSS management to ensure everyone works in close partnership with the nominated consultant for the success of the implementation of the above decisions. My objective is that this work will begin on the 3rd October.

Regards

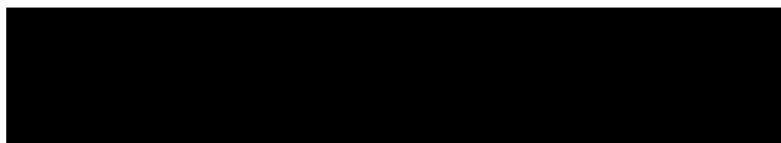
Gary



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